

Environment Social and Governance



Senvion is passionate about building a sustainable future to integrate sustainability throughout its business. We are committed to making a positive contribution to society and our environment and in securing a life of possibilities for our customers, and in this context, we will play a leading role. Our partners and suppliers are integral to our business and are key enablers of the sustainability commitments we have made.

Senvion's approach to ESG governance includes board oversight, ESG committee, management accountability, corporate policies, and management systems. These ESG topics are well integrated into our business strategy and operations. Senvion seeks to continuously improve in these areas, as Senvion believes they are foundational to its long-term success and its ability to promote the interests of shareholders and other company stakeholders.

We have formed an executive committee comprising the senior management team for the execution of ESG at Senvion.

Senvion has established our ESG framework based on relevant inputs from our stakeholders. We have embarked on our ESG journey with following goals in line with the UN SDG's.

Senvion proposes its ESG goals in line with UN's Sustainability Goals (SDGs) -



- Continuously minimize direct environmental impact and carbon footprint.
- Ensure a safe working environment and a diverse culture for Senvion's employees.
- Consolidate Senvion's ESG leadership position by engaging with Communities, Government bodies, and policymaking think tanks on responsible business, positioning ourselves as trusted and knowledgeable partners.
- Nurture diversity and inclusion to continuously improve employee skills and company attractiveness.
- Foster ethical behaviour by providing training and robust compliance programs.
- Select and engage with suppliers based on recognized ESG standards.
- Promote a sustainable development mindset, to motivate employees throughout the organization.